

## OUR CORE VALUES

### Quality

Academic and extracurricular programs meet high standards.

### Character

Respect, responsibility, integrity, and work ethic are important.

### Engagement

Learning is best when it is active and supports individual interests.

### Excellence

Academic proficiency and collaborative problem solving are expected.

### Community

Students are surrounded by a caring staff and a supportive community.

## OUR MISSION

To prepare all students for living and learning in a changing world.

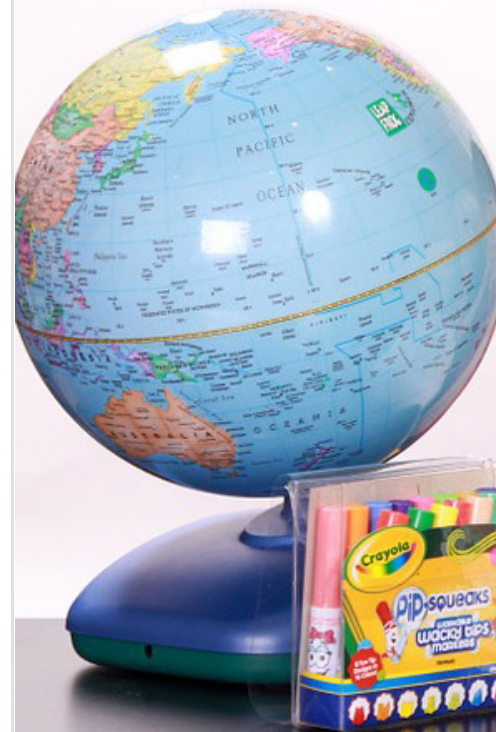
## OUR VISION

The district is developing the next generation of good citizens who are independent and collaborative problem-solvers by supporting them with caring and experienced teachers, challenging learning environments, adequate funding, and community partnerships.

## West Central School District 49-7



## Strategic Plan 2019-2024



## Goal 1

# ACHIEVE FINANCIAL STABILITY

Increase the district's reserve fund balance by 2% annually.

Promote fiscal responsibility across the district.

Create a task force to brainstorm ways the district can stabilize its financial situation.

Conduct an awareness campaign for district patrons about school finance.

Offer and support ideas to improve the state funding formula.

## Goal 2

# PREPARE FOR GROWTH

Identify the current feasibility of expanding facilities and proposed locations.

Engage in regular discussions with the Hartford Area Development Foundation and Sioux Falls development organizations.

Create regular opportunities to communicate to district patrons about growth-related challenges, opportunities, and accomplishments.

Identify and communicate to patrons how far each school building is from "full capacity".

## Goal 3

# INSPIRE STUDENT SUCCESS

Focus available resources to support student social and emotional wellness.

Provide opportunities for professional growth to staff based on a balance of district expectations and individual interests.

Align the instructional vision K-12 and re-prioritize funding to achieve it.

## Goal 4

# CONTINUE TECHNOLOGY LEADERSHIP

Purchase and implement assessment software for K-12.

Maintain a 1:1 ratio of student devices across the district.

Centralize the housing of curriculum materials within the district.

Assess technology tools, needs, and current engagement levels of K-12 staff and students.

## Goal 5

# STRENGTHEN COMMUNITY PARTNERSHIPS

Create regular opportunities to collaborate with community leaders.

Create regular opportunities to connect district staff and students with community businesses and organizations.

Showcase positive student outcomes resulting from strong community support.

Assess the needs of staff who commute to the district about the community resources they want to access.

Survey community leaders on an annual basis for their ideas about ways students can use the community and the surrounding area as a focus of study.



Strategic Plan 2019-2024